

**NORTHERN  
FOOTBALL LEAGUE  
INCORPORATED**



**SCHEDULE 12:  
GENDER POLICY**

**Adopted  
February 2014**

**NORTHERN FOOTBALL LEAGUE INCORPORATED**  
**GENDER POLICY**

**1. GENDER REGULATION (PROPOSED)**

- 1.1 In accordance with the *Equal Opportunity Act 1995 (Vic.)* ("the Act"), people aged under 12 years of age cannot be excluded on the basis of sex or gender identity from participating in a competitive sporting activity.
- 1.2 Pursuant to section 66 (1) of the Act, people of one sex or gender aged 12 and over can be excluded from participating in competitive sporting activities in which the strength, stamina and physique of competitors is relevant.
- 1.3 Northern Football League Members will exclude females who reach 14 years of age as at 1 January in the year of play from playing in any competition that is not a 'female competition'.
- 1.4 People who have been through the gender re assignment process shall be deemed the gender as verified by the appropriate Victorian State Government documentation.

**2. DEFINITION: FEMALE COMPETITION**

A female competition is a competition in which the majority of the players are female.