

**NORTHERN
FOOTBALL LEAGUE
INCORPORATED**



**STATEMENT OF RULES
SCHEDULE 4:
CONCILIATION PROCEDURE**

**Adopted
February 2014**

NORTHERN FOOTBALL LEAGUE INCORPORATED
CONCILIATION PROCEDURE

For any referral to conciliation by the Board, the following procedure shall apply:

1. The parties may seek to agree on a mediator within three days of the matter being referred to conciliation;
2. Otherwise, the CEO will appoint a mediator;
3. The disputing parties and the appointed conciliator shall read carefully the League's Conciliation Agreement (NFL By-Laws – Schedule 4) and sign the Conciliation Agreement. The conduct of the mediation shall proceed in accordance with the Conciliation Agreement.